



Anthony M. Noel

Member

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Areas Of Practice

- General Liability
- Labor & Employment
- Product Liability
- Workers' Compensation

Education

- Marquette University, B.S., 1993
- New England School of Law, J.D., 1997

The greater part of Mr. Noel's practice hours are spent in the representation of management in Employment Law litigation and related matters, pre-litigation corporate counseling and the creation of human resource tools. He has handled all aspects of litigation in matters involving Title VII, ADA, ADEA, FLSA, ERISA, FMLA, common law employment actions, workers' compensation, workers' compensation retaliation, and premises liability claims. Advises clients on a daily basis with regard to issues of employment law, workers' compensation law, and premises liability. Mr. Noel has extensive experience counseling employers on employment law and workers' compensation law compliance and litigation avoidance. Mr. Noel also drafts personnel policies and employee handbooks.

Representative Client Work

Areas of counseling and litigation include: Defense of employment, liability, and workers' compensation claims; representation of management in Title VII, Americans with Disabilities Act, Age Discrimination in Employment Act, Family and Medical Leave Act, nationwide state law discrimination claims, unemployment compensation, wage and hour, employment contracts, non-compete agreements, ERISA, and Employment Practice Liability (EPL) Claims.

- * Pre-litigation counseling in all areas of labor and employment relations
- * Creation of human resource tools, including Employee Handbooks, Personnel Manuals, and Drug Testing Policies
- * Representation of management before state and federal agencies and courts
- * Responsible for researching legal issues related to corporate management and advising clients

regarding potential exposure to liability

- * Litigation and trial of employment, liability, and workers' compensation lawsuits
- * Obtained summary judgment on various occasions in both federal and state court in employment related matters.

Professional Affiliations

Tennessee Bar Association
Nashville Bar Association
American Bar Association
Society of Human Resource Managers

Bar & Court Admissions

Tennessee; US District Courts of Eastern, Middle and Western Tennessee; US Court of Appeals, Sixth Circuit