



## Kristin M. Cabage

Member

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### Areas Of Practice

- General Liability
- Labor & Employment
- Workers' Compensation

### Education

- George Mason University, B.A., 1996 (highest distinction)
- University of Tennessee College of Law, J.D., 1999 (cum laude)

### Honors and Awards

- Tennessee Law Review (1997-1999)(Student Materials Editor 1998-99).

Ms. Cabage joined the firm in 1999 and has been a Member of the firm's Knoxville office since 2007. Ms. Cabage has an understanding of business in both Tennessee and beyond. She has an extensive workers' compensation practice with a specialty in occupational exposure matters. Ms. Cabage represents employers before all Tennessee courts and administrative agencies including the Tennessee Department of Labor.

### Representative Client Work

Ms. Cabage has litigation and administrative experience in the fields of employment law, workers' compensation, and insurance defense.

Represents employers in administrative proceedings and litigation of workers' compensation claims

Specific experience in defending employers in occupational exposure claims

Succeeded in challenging the Tennessee Department of Labor's actions resulting in the modification of TDOL regulations regarding administrative standards

Creates employee handbooks and company policies

Represents employers in Title VII, retaliatory discharge, FMLA, ADA, and PDA cases with successful outcomes through key summary judgment motion practice and mediation

### Professional Affiliations

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Tennessee Bar Association

Knoxville Bar Association

Society for Human Resource Managers (SHRM)

## **Bar & Court Admissions**

Tennessee; US District Court of Eastern and Middle Tennessee

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